



# The Power of Generations

## Pursuing Social Justice through Sacred Relationships

National Network of Grantmakers' Conference  
October 8–11, 2005  
Semiahmoo Resort



# AT A GLANCE October, 7–11

## FRIDAY, OCTOBER 7

NNG 2005 Film Festival .....	Discovery
<i>Refugee</i> .....	7:00pm
<i>Net Loss: The Storm over Salmon Farming</i> .....	8:30pm

## SATURDAY, OCTOBER 8

### Preconference Schedule

Registration Opens .....	Foyer 8am–Noon
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### Media Preconference .....

Be the Media .....	Lopez
Media Literacy .....	Pender

### People of Color Preconference .....

People of Color Caucus .....	Saltspring 9–Noon
Crossing the Line .....	Victoria Noon–5pm

NNG Conference Registration Opens .....	Foyer 2–6pm
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New NNG Member Orientation .....	Saltspring 5–6pm
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Opening Ceremony .....	Seimahmoo Shoreline 6pm
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Opening Reception .....	Ballroom 7–9pm
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Media Open House .....	Hospitality 7–9pm
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NNG 2005 Film Festival (Double Feature).....	Discovery
<i>Green Green Waters</i> (special preview) and	
<i>Pulling Together</i> .....	9–Midnight

## Notice NNG Name Tags

Although NNG usually discourages the caste system of name tag ribbons, it made sense to use name tag embellishments during this year's 25<sup>th</sup> Anniversary Celebration. Enjoy checking out each other's IDs and be sure to greet NNG honorees and NNG first timers.

## SUNDAY, OCTOBER 9

### Morning Schedule

Breakfast and Family Talking Circles .....	Ballroom 7:30–8:30am
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Welcome and 25 <sup>th</sup> Anniversary Moments.....	Ballroom 8:30–9:30am
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### Opening Keynote Speaker

Elouise Cobell .....	Ballroom 10–11:30am
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### Afternoon Schedule

Luncheon Keynote Speaker Luis Macas .....	Ballroom 12:00–1:30
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### Workshops I .....

The Evolution of Anti Racist Training .....	Victoria
Defending Farmworker Health .....	Discovery
Salmon Justice .....	Lopez
Progressive Funders and Progressive Faith Communities .....	Saltspring
Opening Up the Media Dialogue .....	Saturna

### Workshops II .....

A Circle of Learning.....	Victoria
Leaving the Movement Stronger .....	Lopez
Expanding the Boundaries .....	Saturna
Building an Effective Coalition for Justice .....	Saltspring
Global Relationships, Global Power.....	Discovery

Media Open House .....	Hospitality 5–11pm
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Dinner (on your own) .....	5:30
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### Caucus and Working Groups.....

Queer Caucus .....	Pierside
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Racial Justice and Equity in Funding Committee .....	Victoria 6–8pm
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Indigenous Art Experience.....	Orcas 6–8pm
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Meet NNG Authors .....	Library 6–10pm
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Art Displays and Sales .....	Foyer 7–10pm
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### Caucus and Working Groups.....

Youth Caucus .....	Pierside
Donor Organizing Network.....	Pender
People of Color Caucus .....	Saltspring

Indigenous Reception .....	Ballroom 8–10pm
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NNG at the Movies: Double Feature .....	Theater
<i>Bomb Hunters</i> .....	7–8:30
<i>WalMart: The High Cost of Low Cost</i> .....	8:30–10pm

Democracy Now! .....	Packers 9pm
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Sing Along with Si Kahn .....	Pierside 9:30–11pm
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## MONDAY, OCTOBER 10

### Morning Schedule

Breakfast and Business Meeting .....	Ballroom 8-9:30am
Site Visit Bus Pickup .....	Lobby 10am

### Afternoon Schedule

Site Visit Busses Return .....	Lobby 4:30pm
<b>Caucus and Working Groups.....</b>	<b>5-6:30pm</b>
Women's Caucus .....	Pierside
Working Group on Funding Media .....	Discovery
Funders Who Fund in the South .....	Lopez
Grantmakers Without Borders Working Group .....	Saturna
Racial Justice and Racial Equity in Grantmaking Committee .....	Victoria 5-6:30pm
Host Event and Dinner .....	Ballroom 7-10pm
Indigenous Film Festival .....	Theater 9pm-Midnight
Democracy Now! .....	Packers 9pm

## TUESDAY, OCTOBER 11

### Morning Schedule

Grassroots Organizing for Media Reform Breakfast Roundtable .....	Media Lab 7-8:30am
Katrina Funding Roundtable .....	Pierside 7-8:30am
Breakfast and Roundtables .....	Ballroom 7-8:30am

### Workshops III..... 8:30-10am

Lessons Learned.....	Victoria
Protecting Sacred Lands .....	Discovery
Black, Brown, Red and Blue Movement .....	Lopez
Media Funding .....	Saltspring
Lummi Nation Community Mobilization for Sovereignty.....	Saturna

### Workshops IV..... 10:30-Noon

Social Justice for Aboriginal Peoples.....	Victoria
Invisible Borders .....	Discovery
Working the Wedge.....	Saturna
The New Civil Rights .....	Saltspring
Indigenous People Confront Globalization .....	Lopez

### Afternoon Schedule

Luncheon Plenary Session Hurricane Katrina: What is Progressive Philanthropy Capable of? .....	Ballroom Noon-2pm
Closing Keynote Speaker Cecelia Fire Thunder .....	Ballroom 2-3:30pm
SEATAC and Seattle Site Visit .....	Lobby 4:30pm
NNG at the Movies .....	Discovery 7-9pm
Showing to be announced	

## Conference Information Center Semiahmoo Foyer

The registration desk is the central location for questions, messages, flyers and problem solving.

The Conference Information Center will be staffed at the following times:

**Saturday, October 8, 8am-Noon and 2 pm-6pm**

**Sunday, October 9, 7am-5pm**

**Monday, October 10, 7am-10am**

**Tuesday, October 11, 7am-10am**

Conference check in and registration will continue throughout the first few days for late arrivals and presenters.

## Dining at Semiahmoo— Casual to Elegant

**Stars** offers elegant fine dining.

Breakfast: Monday-Friday, 6:30-11:30am

Weekends, 6:30am-Noon

Dinner: Weekends 5-10pm

**Packers Lounge and Oyster Bar** features casual fare as well as a great selection of spirits, micro-brews and fine wines by the glass.

Sunday-Tuesday: 11am-midnight

Friday and Saturday: 11am-1am

**Pierside Buffet** offers Traditional to specialty items.  
Sunday Brunch 10am-2pm

**Blue Heron** is located at the Semiahmoo Golf & Country Club. The Blue Heron offers casual pub fare. They also prepare food-to-go.  
Open daily 7am-9pm.

Quick snacks and Starbucks® coffee are available at the **Gift Shop Café and Coffee Bar**.

This is without a doubt, the most difficult writing assignment I have ever had. When I first began writing this welcome, New Orleans was a vibrant community steeped in hundreds of years of deep and unique history. It was a community that for many generations exemplified the ways people of vastly different backgrounds can live together learn from each other, teach each other. To be honest, when I began writing, New Orleans was not even in my consciousness. It was a great treasure,

one that held fond memories for me. But, before Katrina, life in New Orleans could not draw my attention from the task at hand, welcoming all of you to Semiahmoo to celebrate twenty-five years of commitment to social justice, and to re-commit to the future of our organization.

Amazing how rapidly things can change. Devastation that none of us has seen in our country's history is all of a sudden so real to all of us. Disparities that we all know, and all fight against, are ever more frightening in view of crisis. Thousands are dead, hundreds of thousands have lost their homes, their jobs, their way of life. All of a sudden, no caring person can speak on any topic without a preface to Katrina and the suffering of those communities and the world. And no competent analysis can speak of that suffering without recognizing the dispirit impact of this tragedy on communities of color and low income communities.

Over the next four days, here at Semiahmoo, it will not be difficult to draw the comparisons of structural oppression between the communities of New Orleans and Mississippi and the Coast Salish communities that host our conference on their tribal lands. For five hundred years, indigenous communities have endured the systemic oppression of governments and other institutions that have sought to sublimate, and even eliminate their cultures. Even after generations of the struggle, however, indigenous communities are powerful, and growing

stronger. We can learn from them. We can prepare ourselves for the struggles ahead by better understanding the struggles of past generations. We can strengthen existing and forge new relationships as we pursue NNG's vision of social justice at a time when we must join together in community.

Dozens of volunteers have committed immeasurable time to the planning of this experience. You will hear from them on other pages of this program. This will be a unique experience for you. We will celebrate! We have much to be proud of at NNG. And we will grapple with the issues that consume you in your work and your lives. I am confident that you will leave here with a new and renewed sense of your value in the fight against oppression, and with a deeper sense of justice.

**Welcome to Semiahmoo. I look forward to growing with you at this conference.**

*—Ron McKinley, Executive Director*



# Welcome

## THE POWER OF GENERATIONS Pursuing Social Justice Through Sacred Relationships

# Greetings!

## Welcome to Semiahmoo and the Pacific Northwest

### **On behalf of the board of directors of NNG.**

Last year in Miami, we adopted 'community and justice' as the two values around which NNG would frame its work. Since then, the board, conference planning committee, conference host committee, People of Color Caucus, the Indigenous Peoples and Funders Working Group, the Working Group on Funding Media, the 25<sup>th</sup> Anniversary Committee and NNG staff have been hard at work breathing life into these values in the form of a unique conference experience.

This is a very special conference for us. At Semiahmoo, we celebrate twenty-five years of service to our members. We celebrate twenty-five years of consistent and persistent advocacy for social change and progressive action. Just as importantly, however, we celebrate our future. We celebrate the opportunity that lies before us.

Over the next few days, we are confident that we will build and strengthen our community. We will expand and deepen our perspective on justice. When we leave Semiahmoo, we will leave renewed. We will leave re-invigorated.

So, thank you for joining us. We look forward to meeting you and hearing your thoughts about NNG and how we can continue to add value to your work in social justice.

**—Charlene Allen, *The Funding Exchange***

**—Ari Matusiak, *The Rhode Island Foundation***

### **On behalf of the NNG conference planning committee and the host committee.**

Our 2005 conference theme was inspired by the hard work of the people of color caucus at the 2004 conference in Miami. We chose to focus on the issue of racial justice and to bring this in-depth analysis and lens to understand the issues impacting indigenous communities. The conference planning committee and the local host committee have worked to give you a sense of place both geographically and politically. We are inviting you into our midst to share some of our past, and to use this understanding to contemplate the present challenges and struggles.

We thank you for being here. Your presence is a testament to your commitment to the work of NNG and moving a contract for social justice.

Enjoy the conference!

**—Bookda Gheisar, *Social Justice Fund***

**—Ray Williams, *One With Creation***

*Photo by Peter Fromm*

# NNG at the Movies

## 2005 Film Festival

Friday, October 8 –  
Tuesday, October 11

**Each evening, Friday through Monday, NNG will host recent or premiering social justice films in Semiahmoo's Discovery Theater. Join fellow members, view film cuts and meet those living the experience or making the movie. An informal, provocative post-movie discussion is sure to evolve.**

### Friday, October 7

Tentative Schedule

#### REFUGEE

7pm *REFUGEE* is a documentary that received the Council on Foundations Henry Hampton Award earlier this year. It is one of the many films created by the youth of the Vietnamese Youth Development Center in the Tenderloin, one of San Francisco's poorest neighborhoods, with Emmy Award-winning filmmaker, Spencer Nakasako.

Introduced by Gloria Rubio-Cortes, Community Technology Foundation

#### NET LOSS: The Storm over Salmon Farming

8:30pm All over the world, fish are at the heart of peoples' diet and culture. And in the Pacific Northwest, there is no fish like the legendary salmon. But decades of poor fisheries management and habitat loss have decimated many wild salmon runs. Now there's a new way to produce fish—raising them in giant underwater cages known as "net pens." But the farms themselves have become a serious new threat to the survival of wild salmon.

Introduced by Film Directors Mark Dworkin and Melissa Young

### Saturday, October 8

#### "green green waters"

9pm Special Advance Screening Premier: follows average consumer Excel Energy customer, Dawn Mikkelson, as she journeys to the subzero forest of northern Manitoba to witness first hand the impact of her electricity-dependent life. There she meets the people of the Pimicikamak and Nisichawayasihk Cree Nations who share their personal stories and how they believe hydroelectric power has impacted their lives.

Introduced by Director/Producer Dawn Mikkelson and Director of Photography/Producer James M Fortier (Metis-Ojibway)

#### Pulling Together

10:30pm This award winning film celebrates a new era of rediscovery among the Native populations in the Pacific Northwest. Cedar canoes are again taking to the water in an annual epic called the Canoe Journey, where Native people seek to regain their spiritual core and, on these ancient highways of water, to cross paths with their ancestors and feel their presence. Join the Muckleshoot canoe crew as it departs from its home reservation near Seattle to begin Canoe Journey 2003 at Neah Bay as guests of the Makah Nation.

Introduced by Producer and Director James Fortier (Metis-Ojibway)

**Nightly hosts from film organizations like the Film Connection, Grantmakers in Film and Electronic Media, Working Films, and the Paul Robeson Fund.**

## Sunday, October 9

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### Bomb Hunters

7pm This film project documents the effects of UXO\* on Cambodian people, both within their homeland and in the US. In particular, Bomb Hunters documents villagers efforts throughout rural Cambodia as they seek out UXO and attempt to render it safe for sale to the scrap metal industry in order to survive. \**Unexploded Ordinance*

Introduced by Marjory Hamann, McKenzie River Gathering along with Producer Skye Fitzgerald and Associate Producer Patti Duncan

### WalMart The High Price of Low Cost

8:30pm A Special Screening *WalMart The High Price of Low Cost* takes the viewer on a deeply personal journey into the everyday lives of families struggling to fight Goliath. From a family business owner in the Midwest to a preacher in California, from workers in Florida to a poet in Mexico, dozens of film crews on three continents bring the intensely personal stories of an assault on families and American values.

Introduced by Spence Limbocker, Neighborhood Funders Group with Brave New Films Representative Debra King and Producer Robert Greenwald

## Monday, October 10

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### Indigenous Film Night

Beginning at 9pm

#### Homeland: Four Portraits of Native Action

This feature-length documentary tells the story of Navajo, Northern Cheyenne, Gwich'in and Penobscot environmental and human rights violations.

Produced by the Katahdin Foundation, *Homeland* reveals American Indian children playing near radioactive waste, tribes forced to fish in poisoned rivers, and tribal lands hemmed in on all sides by strip mines and factories whose smokestacks spew noxious fumes. *Homeland* takes an in-depth look at the environmental hazards that threaten Indian nations, and at the handful of activists who are leading the fight in these new Indian Wars.

#### The Salt Song Trail: Bringing Creation Back Together

This is a short documentary film about Native American cultural revitalization by the Southern Paiute Nation. The film is about the healing power of song, particularly the sacred Salt Songs of the Southern Paiute people.

*The Salt Song Trail* was produced by the Cultural Conservancy with generous support from The Christensen Fund and The Grousbeck Family Fund.

Introduced by Melissa Nelson, *The Cultural Conservancy*

#### Devastation in the Black Hills

The Black Hills are a sacred place to the Great Sioux Nation and were kept geographically central in all the treaties made with the United States. However, the initial trespass into the Black Hills in the early 1870s began the almost total environmental destruction of the unique ecology of this place sacred to scores of Native American nations. Defenders of the Black Hills strive to rectify these social and environmental injustices.

Introduced by Charmaine White Face, Oglala Sioux and founder of "Defenders of the Black Hills"

#### Progress At What Cost

*Progress At What Cost* is a movie about Dine Citizens Against Ruining our Environment (Dine CARE)'s opposition to the Desert Rock Power Plant. This film portrays an unprecedented Indian Energy War happening in the Four Corners: Oil-Gas-Coal-Power Plants as a result of the passage of the 2005 Energy Policy Act.

Introduced by Lori Goodman of Dine CARE

## Tuesday, October 11

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7-11pm A night of nonstop repeated movies.

# Preconference

## Saturday, October 8



### People of Color Caucus

Facilitated by  
Kalpana Krishnamurthy,  
former director,  
The Third Wave Foundation.  
**9am-Noon, SaltSpring**

The preconference begins with a morning (9–noon) caucus session for people of color, to strengthen relationships and networks, and increase communications to promote and sustain the presence of people of color in philanthropy. We will incorporate our own experiences—and philanthropy’s response to Hurricane Katrina—as springboards for small-group discussions.

### WORKING ACROSS THE LINE Building Strengths, Strategies, and Tools to Increase Racial Justice and Equity

Workshop led by Rinku Sen,  
author and director of  
the New York Office of the  
Applied Research Center  
**1–4:30pm, Victoria**

Beginning with a working lunch at noon, the session is open to all NNG conference participants.

The afternoon workshop, which will begin at 1pm, will be led by Rinku Sen, publisher of *ColorLines* magazine, co-author of *Shortchanged*, and the director of the New York office of the Applied Research Center (ARC).

Sen will unveil a tool developed by ARC to assist funders in increasing support to people of color and other marginalized groups. Through small group discussions and a fishbowl exercise, we will share the challenges of developing and expanding racial justice funding. Our feedback will help ARC strengthen and promote the tool among progressive and traditional foundations.

*The preconference is supported by the Public Welfare Foundation, Jessie Smith Noyes Foundation, Access Strategies Fund, and the People of Color Caucus.*

### MEDIA TRAINING HALF-DAY SESSIONS Be the Media! and Media Literacy, News Making and Messaging

**9am–Noon**

**Be the Media!**—Learn interviewing, recording, and editing skills. Apply your training immediately as part of the “Press Corps” of on-site journalists covering site visits, in-house broadcasting, interviews, and conference recording. With Lisa Rudman, National Radio Project/producer of Making Contact; Frieda Werden, Women’s International Newsgathering Service (WINGS); and Robin Carneen, NAMAPAHH (First People’s Radio) a bi-weekly Native American program on Skagit Valley College Community Radio KSVR 91.7 fm. **Location** Lopez

**Media Literacy, News Making and Messaging**—Are your foundation’s communications strategic? What’s the impact of the media landscape on getting out your story? How to frame the message AND get it into the news! Learn statewide editorial strategies for local/state mainstream and independent media—newspaper, radio, TV. With Holly Minch, SPIN; Denice Zeck, American Forum; Sarah Van Gelder, Yes! Magazine; and Lark Corbeil, Media in the Public Interest/Public News Service. **Location** Pender

# What Media Funding of Social Justice Looks Like!

Here's your chance to find your place in the burgeoning progressive media movement! NNG's Working Group on Media will be bringing in cutting-edge leaders in media making, community and ethnic media, the media reform movement, and media funders, all to give you the opportunity to learn how to integrate these breakthrough strategies into your social justice funding. Through hands-on training and demonstrations, you'll not only be able to learn ABOUT media, you can become a media maker, working with experienced journalists and media producers. Here are some of the exciting opportunities you can expect at Semiahmoo:

## Open House Tours and Demonstrations—Media Lab and High-Speed Digital Center

**Time** Saturday evening after the Opening Ceremony Sunday, 5-11pm

**Location** Hospitality

Experience hands-on radio broadcast, recording, and production, and learn about the exciting, changing landscape of media organizing from local and national media producers and tech wizards. Check out the latest in digital media, multi-media platform, podcasting, shared open-network portal, and more. Test the new State of Change website which offers useful and inspiring information about nonprofits working in every state on progressive public policy and an easy way to donate online. With Seattle's Reclaim the Media; Riseup.net; and others.

## Democracy Now!

**Time** Sunday, 9pm, and Monday, 9pm

**Location** On TV in the Packer's Bar

Viewing hosted by John Schwartz and Julie Crosby of Free Speech TV

## Working Group on Funding Media

**Time** Monday, 5–6:30pm

**Location** Lopez

NNG's media project doesn't stop when the conference ends. Help us evaluate how NNG can continue to advance progressive media funding. Please join us!

## Breakfast Roundtable on Grassroots Organizing for Media Reform

**Time** Tuesday, 7–8:30am

**Location** Media Lab

With Jonathan Lawson, Reclaim the Media; Frieda Werden, WINGS; Denice Zeck of American Forum, facilitated by Frank Bobrow-Williams

**Brought to you by:** *The NNG Working Group on Funding Media, with American Forum, Women's International News Gathering Service, Aphelios, YES! Magazine, Prometheus Radio Project, Media in the Public Interest/Public News Service, Reclaim the Media, SPIN, State of Change, Free Speech TV, The Film Connection, Working Films, Riseup.net, Welfare Radio Collaborative, Institute for Public Accuracy, National Radio Project/producer of Making Contact, the Northwest Community Radio Network, and regional independent media makers.*

## Throughout the Conference

- Visit our on-site, working Media Lab studio for recording, production, and internal/external radio broadcasting, and contribute to national and local organizations producing programming for future broadcasts.
- "Tune in" to our on-site radio—KNNG!
- Turn your in-room TV to Channel 14 for our special in-house television program, organized by Free Speech TV, featuring the NNG at the Movies films, FSTV's Source Code and other programs, independent local videos and programs, and lots of surprises.
- Join in our WGFM blog.
- Pick up your Media Funding Toolbox with publications, programs and guides from leading media practitioners.
- Press Corps— on-site journalists and NNG trainees will be available for covering and recording the site visits and conference as attendees desire. Visit the Media Lab to be interviewed, or to join the media team. Led by Lisa Rudman of National Radio Project/producer of *Making Contact*.
- Check out "NNG at the Movies." The Film Connection and Working Films will offer strategies for using screenings as social justice organizing tools and visit NNG authors in the library on Sunday evening.
- Browse our Community Media Newsstand featuring independent and community publications from the region, and photojournalism from Aphelios, a photo archive working for social change and visit with NNG authors.
- Digital Storytelling of the 25<sup>th</sup> Anniversary events, by Jane Sapp and Gail Cheney.

# Saturday, October 8

## Welcoming Ceremony



Picture yourself [HERE](#).

The sun is beginning to set Saturday evening on the Semiahmoo shoreline. NNG conference participants, Coast Salish people and Lummi tribal leaders have gathered to await the arrival of canoes like the ones that have plied these waters for fishing, commerce and transportation for generations. The crowd's excitement grows as they spot NNG elders sitting next to Coast Salish elders in the traditional canoes approaching the shore.

Now we can see NNG's Executive Director, Ron McKinley, standing in the first canoe about to land. There is a hush in the crowd as he asks permission to come ashore from leaders of the Lummi tribe who have lived on this sacred land for centuries. Permission is granted.

### NEW MEMBER ORIENTATION

If this is your first time at an NNG conference, stop in at the New Member Orientation session immediately prior to the opening ceremonies. Meet Board Members, staff and NNG veterans for a brief overview of our organization and a run down of what to expect at the conference. Find out how to meet others with similar interests and experiences through the caucus and working group structures. Get some tips on how to make the most of our annual gathering. If you have been paired up with a conference buddy, this will be a great place to meet.

**Location** Saltspring

**Time** 5-6pm

Lummi and Coast Salish tribal leaders describe the honoring ceremony about to take place; aspects of which are deeply rooted in their spiritual traditions. We are moved to see our fourteen NNG elders being honored side by side with tribal elders. We read earlier that they were chosen by NNG's Board because of their major impact on NNG over the past twenty five years and the way in which their work in philanthropy exemplifies NNG's values of justice and community leadership. We see that four have been selected from among them to represent NNG elders as witness/speakers in this authentic and sacred welcoming ceremony, at once healing and celebratory.

As we are joined to those present, we are also standing with those who have traveled to Semiahmoo in a sacred way since the beginning of time, and we will end, like the many ancestors before us, with the traditional salmon feast. For the first time, we begin to truly understand NNG's conference title: **THE POWER OF GENERATIONS Pursuing Social Justice Through Sacred Relationships.**

**Location and Time** Semiahmoo Shoreline 6pm and Semiahmoo Ballroom 7-9pm

*Photo by Peter Fromm*

# Sunday, October 9

## Opening Keynote

# ELOUISE COBELL



Ms. Cobell's persistence in bringing one of the largest class action lawsuits against the United States government has shone a bright light on more than a century of government malfeasance and dishonesty. Her claim for breach of US trust duties to thousands of individual Native Americans is an on-going legal attempt to force the US Department of the Interior to properly account for billions of dollars it manages on behalf of individual Indians (Cobell vs. Norton). Indeed, the District

Court Judge presiding over the case called the government's mismanagement of the funds "fiscal and governmental irresponsibility in its purest form."

Cobell, a member of the Blackfeet Nation, is the Executive Director of the Native American Community Development Corporation, a nonprofit affiliate of Native American Bank. She also served as Chairperson for the Blackfeet National Bank, the first national bank located on an Indian reservation and owned by a Native American tribe.

**Location Semiahmoo Ballroom**  
**Time 10-11:30am**

## 25<sup>th</sup> Anniversary Moments River of Change

It is about 8:30 Sunday morning, and we have just finished breakfast. Conference and host committee chairs have welcomed us, and we are hearing about 25<sup>th</sup> *Anniversary Moments*. Former NNG Board Chair Ron White is describing NNG's *River of Change*, an amazing mural that covers much of one large wall, graphically depicting how members and events have fed NNG like tributaries feeding into a river of social change. NNG milestones and conference themes are listed under each of the five year time segments in which they occurred, from NNG's beginning moments in 1980 to the present day. We are invited to add our names, throughout the conference, under whatever time segment we jumped into this river, and if we like, a sentence or two about what we were experiencing when we first entered the stream.

We take a moment to honor the memory of NNG members who have passed on, who were the inspiration for many of the elders conveyed across the water last evening; in the same way in which the elders we honor today are inspiring conference participants here this morning.

Yes, *Anniversary Moments* are making it clear, NNG honorees, members, and most importantly NNG first timers are the past, present and future change agents. We have and will continue to flow into NNG's life stream, widening its scope and power; creating what NNG is today.

# Sunday, October 9

## **LUIS MACAS**

### Luncheon Keynote



**“The culture of capital and the culture of avarice has forced itself upon nature to achieve its goals—no matter what the sacrifice.”**

**—Luis Macas**

**Luis Macas presents an inspirational vision for social change through the struggles and leadership of indigenous peoples from the western hemisphere.**

**In Ecuador, where indigenous Andean highlands people represent 45 percent of the population, Macas, a Quichua Indian from the Andean highlands, has emerged as a leading champion of indigenous rights. He is one of the most prominent leaders and thinkers in Ecuador’s indigenous people’s movement. Today, Macas heads the Instituto Científico de Culturas Indígenas (ICCI: Institute for the Knowledge of Indigenous Culture). Macas has also served several tenures as president of the Confederación de Nacionalidades Indígenas del Ecuador (CONAIE: Confederation of Ecuador’s Indigenous Nationalities) and as a national deputy for the Pachakutik movement.**

**Through CONAIE, three million acres of rainforest were negotiated back to indigenous peoples. CONAIE’s main demand to the government of Ecuador is for legitimate, legal ownership of indigenous lands, giving decision-making control of oil and resources to Native peoples in the Amazons.**

**Luis Macas has been named to the Board of Directors of the Seventh Generation Fund.**

**Location Semiahmoo Ballroom**

**Time Noon–1:30pm**

# Art Exhibition and Sale

Located in the Ballroom Foyer  
Saturday through Sunday

Don't miss the Indigenous Peoples and Funders  
Working Group Art Reception Sunday 6-8pm

Sandra de Berduccy Painter and weaver; part Aymaran  
Indigenous descent, Bolivia.

John "Nytom" Goodwin Serigraph prints and painted drums,  
jewelery; Makah Tribe.

Apolonia S. Santos Painting, serigraphy, photography, fabric  
arts, metals/jewelry and poetry; Yakama Nation and the Tygh  
of Tixni (Falls of a Woman's Hair).

Dwayne Wilcox Acrylic, ledger drawings and doll making;  
Oglala Lakota



Photo by Peter Fromm

## MEET NNG AUTHORS

NNG is opening up the Semiahmoo Library for discussions with current authors, book sales and signings. Stop in the library to exchange viewpoints with Jerry Mander, editor of **PARADIGM WARS: Indigenous Peoples' Resistance to Economic Globalization**, Norman Solomon, author of **WAR MADE EASY: How Presidents and Pundits Keep Spinning Us to Death** and Si Kahn, co-author with Elizabeth Minnich **THE FOX IN THE HEN HOUSE: How Privatization Threatens Democracy**.

Location Semiahmoo Library

Time 6-10pm

# Sunday, October 9

## Workshops I 2–3:30pm



### **DEFENDING FARMWORKER HEALTH New Cases of Pesticide Exposure Generate New Opportunities**

There is an intimate connection between farmworkers' labor and the food that we all consume, yet farmworkers are consistently undervalued, underappreciated, and underserved. Although farmworkers have the highest rate of chemical-related illnesses, there is often little or no enforcement of the health and safety laws enacted to protect them. This session will highlight pesticide exposure and health issues among farmworkers and pesticide handlers/applicators in Washington and Florida; strategies to address farmworker health issues; opportunities for farmworker groups to work with medical, legal, academic, faith-based, and special interest groups, as well as media, scientists, politicians, and regulatory agencies, to improve farmworker health; and the role that funders can play in supporting comprehensive farmworker health programs that engage multiple stakeholders.

#### **Presenters**

Tirso Moreno, *Farmworker Association of Florida*  
Erik Nicholson, *United Farm Workers of America, AFL-CIO*  
Teresa Niedda, *Farmworker Health and Safety Institute*

#### **Moderator**

Midge Taylor, *Public Welfare Foundation*

#### **Planning Team**

Holly Baker, *Farmworker Association of Florida*  
Tirso Moreno, *Farmworker Association of Florida*  
Erik Nicholson, *United Farm Workers of America, AFL-CIO*  
Teresa Niedda, *Farmworker Health and Safety Institute*  
Midge Taylor, *Moderator, Public Welfare Foundation*

**Location** Discovery Theater

### **OPENING UP THE MEDIA DIALOGUE Exploring Grantmaking, Media and Activist Strategies for Moving a Social Change Agenda**

Join funders, grassroots activists and media practitioners in a dynamic discussion about the opportunities for using media to help move a social change agenda. Are there cost-effective ways to strengthen and add to the existing media inventory? Can we magnify the impact of grantmaking by supporting more working partnerships among media and activist organizations? How can we promote resource sharing, collaborations and investment in infrastructure in order to lower the barriers to participation in mediamaking? How can we use this discussion as a platform from which to launch future conversations, convenings and research?

#### **Presenters**

Kathleen Pequeño, *Western Prison Project*  
Norman Solomon, *Institute for Public Accuracy*  
Antwan Wallace, *Media Justice Fund/Funding Exchange*  
Peggy Law, *Facilitator, NNG Working Group on Funding Media*

#### **Planning Team**

Hollie Ainbinder, *Institute for Public Accuracy*  
Frank Bobrow-Williams, *MediaWorks and American Forum*  
Josh Breitbart, *Allied Media Projects*  
Peter Kent, *Threshold Foundation and MediaWorks*  
Lisa Rudman, *National Radio Project*

**Location** Saturna Room

## **SALMON JUSTICE Creating Fisheries Conservation and Economic Justice in the North Pacific**

This past year, the 'big three' American environmental organizations were criticized anew for disregarding the rights of Indigenous peoples' and local communities in conservation efforts around the world. Salmon Justice explores several groundbreaking efforts to preserve the North Pacific's iconic species led by family fisher people and native people in Alaska and by local residents on Russia's Kamchatka Peninsula. We'll explore the lively cultural and political terrain of salmon conservation and draw lessons on balancing local rights and economic sovereignty with ecological sustainability.

### **Presenters**

Dorothy Childers, *Alaska Marine Conservation Council*  
Iliarion (Larry) Mercurieff, *Alaska Native Science Center*  
Vasily Sollkin, "*Zov Taigi*" *Center for Defense of Wild Nature*

### **Planning Team**

David Gordon, *Pacific Environment*  
Katie Sternfels, *Grantmakers Without Borders*  
Lisa Tracy, *Philanthropy Vision*

**Location** Lopez/Pender Room

## **PROGRESSIVE FUNDERS AND PROGRESSIVE FAITH COMMUNITIES Overcoming the Disconnect to Build Progressive Power for Change**

Many funders speak passionately about their commitments to communities of color, yet ignore the centrality of religion for many of those same communities. Many religious institutions have and continue to respond in oppressive and marginalizing ways. At the same time, there are exciting and innovative ways that progressive and religious communities are collaborating, building power and making a difference! This workshop will explore different ways in which the progressive/secular disconnect is being healed and repaired.

### **Presenters**

Dr. Iva Carruthers, *Samuel D. Proctor Pastor's Conference*  
Rev. Kanyere Eaton, *The Sister Fund*  
Sue Hoffman, *The Shefa Fund*  
Rev. John H. Vaughn, *The Twenty-First Century Foundation*

### **Planning Team**

Rev. Kanyere Eaton, *The Sister Fund*  
Sue Hoffman, *The Shefa Fund*  
Rev. John H. Vaughn, *The Twenty-First Century Foundation*

**Location** Saltspring Room

## **THE EVOLUTION OF ANTI-RACIST TRAINING Where Are We and Where Do We Need To Go?**

After more than two decades of anti-racism training, a number of major organizations are asking "What have we learned from anti-racism training and its connection to community change and racial equity? What has and hasn't worked—and how should it evolve?"

This session will highlight two recent assessments of anti-racist work and provide an opportunity for provocative and productive exchange among trainers, organizers, and grantmakers. We will address strengths of anti-racist training, including shared language and the unmasking of many aspects of racism, while also allowing space to discuss critiques. More importantly, we will explore ways to collectively advance current and future anti-racist efforts to have the greatest impact on existing institutional and structural racial disparities.

### **Presenters**

Moira Bowman, *Western States Center*  
Ron Chisom, *People's Institute for Survival and Beyond*  
David Rogers, *Western Prison Project*  
Rinku Sen, *Applied Research Center*

### **Moderator**

Lori Villarosa, *Philanthropic Initiative for Racial Equity*

### **Session Designer**

Lori Villarosa, *Philanthropic Initiative for Racial Equity*

**Location** Victoria Room

UBC Museum of Anthropology,  
Vancouver, Canada.  
Photo: Bill McLennan.



# Sunday, October 9

## Workshops II 4–5:30pm

### **A CIRCLE OF LEARNING The Hows and Whys of Productive Grantmaking to Native America**

Statistics on giving, social justice concerns, and learning opportunities arising from the many innovative indigenous responses to community problems make the case for increased philanthropic involvement in Native America. Indeed, many grant-makers are eager to increase Native outreach, but are unsure how to identify promising opportunities, match proposals to their foundations' programmatic structures, support capacity building, and transfer learning from Native projects to non-Native audiences. This session addresses these topics with research and practical examples and engages participants in a learning circle, emphasizing the outward flow of support and the return flow of successful social change and widely applicable knowledge.

#### **Presenters**

Joy Persall, *Native Americans in Philanthropy*

Miriam Jorgensen, *Harvard Project on American Indian Economic Development*  
David Nicholson, *Headwaters Foundation for Justice- Fund of the Sacred Circle*

#### **Planning Team**

Same

**Location** Victoria Room

### **LEAVING THE MOVEMENT STRONGER THAN WE FOUND IT Building Capacity for Generational Leadership Shift**

CAPACES Project is a new, innovative, and permanent program bringing together the Movement's nine sister organizations' 30 staff and other key leaders for training on leadership, skill building and strategy development. CAPACES has undertaken a structured process to prepare, design and facilitate generational shift in key leadership positions held by long-time leaders. Themes and issues we are addressing include power, control, trust, self-confidence, experience, skills, and relationship-connections.

#### **Presenters**

Levi Herrera, *Mano a Mano Family Center*

Laura Isiordia, *Farmworker Housing Development Corp.*

Ramon Ramirez, *Pineros y Campesinos Unidos del Noroeste (PCUN)*

Aeryca Steinbauer, *CAUSA*

#### **Moderator**

Soya Jung Harris, *Social Justice Fund Northwest*

#### **Planning Team**

Annalivia Palazzo Angulo,

*Salem-Keizer Coalition for Equality*

Jazmin Arias, *Latinos Unidos Siempre*

Soya Jung Harris, *Social Justice*

*Fund Northwest*

Levi Herrera, *Mano a Mano Family Center*

Laura Isiordia, *Farmworker Housing Development Corp.*

Larry Kleinman, *Pineros y Campesinos Unidos del Noroeste (PCUN)*

Lorena Manzo, *Mujeres Luchadoras Progresistas*

Bartolo Marquez, *Voz Hispana Causa Chavista*

Oscar Morales, *Voz Hispana Causa Chavista*

Ramon Ramirez, *Pineros y Campesinos Unidos del Noroeste (PCUN)*

Aeryca Steinbauer, *CAUSA*

**Location** Lopez/Pender Room

### **BUILDING AN EFFECTIVE COALITION FOR SOCIAL JUSTICE**

#### **A Success Story from Texas**

Come hear from members of the Texas Criminal Justice Coalition, a unique coalition of organizations that is working to build a movement for criminal justice...and winning. Presenters will share concrete strategies for building real, effective coalitions that meet short-term policy goals and build long-term capacity for political power.

#### **Presenters**

Charisse Williams, *Moderator, Public Welfare Foundation*

Ana Yanez Correa, *Texas Criminal Justice Coalition*

Will Harrell, *American Civil Liberties Union*

Deborah Small, *Break the Chains*

#### **Planning Team**

Eva Owens, *Texas Criminal Justice Coalition*

Charisse Williams, *Public Welfare Foundation*

**Location** Saltspring Room

## **EXPANDING THE BOUNDARIES Supporting an LGBTI Social Justice Movement**

Lesbian moms are on welfare; transgender people of color are suffering from police brutality; lesbian, gay, bisexual, transgender, intersex and two-spirited (native) youth are destitute because their families and communities have rejected them; gay men are denied entry to this country because they have HIV/AIDS. Not a picture generally presented of the LGBTI community. But LGBTI grassroots community-based organizations throughout the country are working individually and in coalitions to achieve racial, economic and social justice for themselves and other oppressed communities. Join activists and funders for an informative and lively discussion dispelling stereotypes and embracing a broad-based LGBTI social justice movement.

### **Presenters**

Charlene Allen, *The Funding Exchange*

Mandy Carter, *Southerners on New Ground (SONG) and Black Justice Coalition*

Kris Hayashi, *The Audre Lorde Project*

Robert Vazquez-Pacheco, *Funders for Lesbian and Gay Issues*

### **Planning Team**

Nancy Cunningham, *Funders for Lesbian and Gay Issues*

Joo-Hyun Kang, *Astraea Lesbian Foundation for Justice*

Robert Vazquez-Pacheco

**Location** Saturna Room

## **GLOBAL RELATIONSHIPS, GLOBAL POWER From Local to Transnational Movement-Building**

This session will highlight organizing strategies for increasing the strength and effectiveness of small, local, and often fragmented grassroots movements by building collective identity and transnational relationships. We will focus on grassroots struggles against water privatization, the remittance industry, and corporate-led development as models which are changing the ways that communities in the US view themselves, and how they are positioned in the larger movement. These struggles are moving groups from viewing themselves as only citizens of the US to citizens of the world. And the models are not only changing perceptions and discourse, but are also building a unified global movement and winning victories.

### **Presenters**

Francis Calpotura, *Transnational Institute for Grassroots Research and Action (TIGRA)*

Michael Casaus, *Center for Economic Justice*

Sara Grusky, *Water for All Campaign*

### **Planning Team**

Beverly Bell, *Center for Economic Justice*

Jean Caiani, *Panta Rhea Foundation*

Michael Casaus, *Center for Economic Justice*

**Location** Discovery Theater



## **INDIGENOUS PEOPLES AND FUNDERS WORKING GROUP RECEPTION**

Join us for a funders reception and an opportunity to purchase and learn about traditional native art. The event will begin with a Makah Nation traditional welcome song, brief introductions of the artists, and co-sponsors. Traditional artwork will be on display from more than six distinct regions, locally, nationally and internationally. Indigenous artists will come from, Bolivia, Akwesasne Reservation—New York, Pine Ridge Reservation—South Dakota and the Northwest region. Refreshments will be served and all are welcome!

**Co-Sponsored by:** *The Solidago Foundation, The Christensen Fund, ArtCorps program of New England Biolabs Foundation, Potlatch Fund, Tierra Madre Fund, Native Americans in Philanthropy and International Funders for Indigenous Peoples.*

**Location** Orcas Room

**Time** 6–8pm

# Monday, October 10

## Site Visits

Canada tours depart Semiahmoo at 10am for the Musqueam Indian Reserve, current home of the Coast Salish Aboriginal peoples at the mouth of the Fraser River in the area we now call Vancouver, British Columbia. Experience a warm welcome and cultural presentation by the Territorial Elders and the Musqueam Warriors Traditional Dance Group. Learn more about ongoing struggles to protect their land, resources and human rights from the Union of BC Chiefs. Hear from the City of Vancouver's model program, the Storyscapes Project. Launched by the City of Vancouver in the Spring of 2003, Storyscapes supports Aboriginal peoples to share their stories through a variety of media: written form, video, public art, theatre, dance, song, mapping, poetry, visual art, and photography. Enjoy a traditional luncheon fresh from the waters, prepared by the Musqueam community.

### ANTHROPOLOGY MUSEUM TOUR

After lunch, one bus will depart to one of Canada's treasures—the University of British Columbia's Anthropology Museum, for a private tour. Located in a spectacular building, overlooking mountains and sea, its collections, exhibitions and programs are renowned for giving access and insight into the cultures of Indigenous peoples from around the world. The museum houses some 535,000 ethnographic and archeological objects, many of which originate from the Northwest Coast of British Columbia.

UBC Museum of Anthropology, Vancouver, Canada.  
Photo: Bill McLennan.

Massive totem poles, carved boxes, bowls, and feast dishes are featured in the Museum's Great Hall, while smaller, but no less significant pieces in gold, silver, argillite, wood, ceramic, and other materials are exhibited elsewhere in the galleries.



### SITE VISITS TO CANADA—

Bring your passport!



### INNER CITY TOUR

The second bus will head out to the heart of the Eastside, inner city Vancouver. Visit Vancouver Co-operative Radio, CFRO, 102.7FM, a non-commercial, co-operatively-owned, listener-supported, community radio station. Co-op Radio is a voice for the voiceless that strives to provide a space for under-represented and marginalized communities. Co-op Radio aims to increase community participation by encouraging examination of the social and political concerns of the geographic and cultural communities of BC. Then tour community-led and youth projects within this area of revitalization, and experience first hand how sustainability is breaking out in Vancouver—through ongoing partnerships between city planners, youth, advocates and community leaders.

## All Tour Busses Return at 4:30pm

## **NORTH CASCADES NATIONAL PARK**

Established by the U.S. Congress in 1968, North Cascades National Park includes 684,000 acres on either side of the crest of the North Cascades Range from the Canadian border 60 miles south to Lake Chelan. Many acres of other protected public lands surround the park: National Forests in the United States and British Columbia Provincial Parks in Canada. In 1988 Congress included most of North Cascades National Park in the National Wilderness Preservation System. Much of the adjacent U.S. Forest Service land has also been designated wilderness. These

millions of acres of wild lands preserve habitat for a huge diversity of plants and animals, including threatened and endangered species. They also preserve the landscape which for thousands of years has been home to indigenous people. The staff of North Cascades National Park today strives to work closely with the people who have long lived in and near this place in recognition of their deep experience as well as their rights.

This site visit will give participants an opportunity to experience a little of this large national park and to learn about how the National Park Service and the tribes are working to build stronger relationships today.

If time permits, we will continue eastward for a brief stop at the new North Cascades Environmental Learning Center on Diablo Lake. The North Cascades Institute, an independent, non-profit organization, operates this residential facility in the national park. Seattle City Light, the public power-generating utility of the City of Seattle, built the facility as part of the mitigation for the effects of its dams and reservoirs along the Skagit River, which predate the park's establishment. Swinomish Tribal members are involved with the restoration and healing of this construction site through raising native plants and now planting them. This is the beginning of what will be a long involvement with this learning facility set in the North Cascades.

The site visit will be led by Tim Manns, Chief Interpreter for North Cascades National Park.

This visit includes a short 1/3 mile trail hike to Newhalem Rock Shelter. Be sure to wear appropriate shoes.

**Detailed information about North Cascades National Park is at [www.nps.gov/noca](http://www.nps.gov/noca).**



## **NNG BUSINESS MEETING**

**Please join NNG's board of directors, staff and members for our annual NNG business meeting. Last year, you committed to take action, guided by 'community and justice' as core values of your organization. It has been a very busy year. Dozens of volunteers have committed thousands of hours to fulfill your commitment. We will update you on our progress, let you know about new projects for which we have received funding, give you an opportunity to vote new members to the board of directors, and, most importantly, share your ideas about the future directions of NNG.**

**Location Semiahmoo Ballroom  
Time 8-9:30am**



# Monday, October 10

## **SI-I-AM SEYAYA**

### **Friends Relatives**

#### **A Celebration at the Swinomish Longhouse**

The Swinomish people and all Coast Salish peoples welcome you to the Swinomish Longhouse, the spiritual home of the Swinomish People. It is in this home that the teachings and ceremonies of See-yowin, the original lifeway of the Coast Salish peoples, take place. We are extremely fortunate to have Elders present this day to share what they can of the original teachings, the oldest wisdom of the Pacific Northwest. These teachings show all peoples a generous and caring manner of being in the world. You are most encouraged and welcome to come and share in this gathering of great wisdoms that enlighten and strengthen minds and hearts and show forth a path that greatly blesses the earth and all living ones.

#### **Elders invited to speak represent many Coast Salish peoples.**

**Roy Edwards** (Cowichen), is a master teacher and canoe carver.

**Billy Franks** (Nisqually), is an internationally known lifetime activist on behalf of Indian fisheries.

**Sherman Williams** (Upper Skagit), is one of the most respected healers in See-yowin.

**Margaret Green** (past chair-woman of Samish), is also a most respected healer in See-yowin, and a dedicated teacher of the original lifeway.

**Fran James** (Lummi), is a master weaver of cedar hats, mats and baskets, and wool shawls and blankets.

**Chet Cayou, Sr.** (Swinomish), greatly respected throughout Coast Salish country, is the most elder statesman and teacher at Swinomish.

**Raymond Moses** (Tulalip), is the official tribal historian for the Tulalip People. He is called daily to speak to his People and visiting peoples from all over the world about the original lifeways.

**Cecile Hansen** (Duwammish), has fought a lifetime for recognition of her People, forcibly removed from their homeland by those who developed the city of Seattle.

**Frank Malloway** (Yakweakwioose), Hereditary Chief, canoe racer and leader in See-yowin for his People.

**Alex Jackson** (Alaskan Native), is a longtime activist on behalf of the Native American homeless in Seattle, WA and an active member of Chief Seattle Club.

**Dorothy Charles** (Kuper Island, B. C.), is an excellent, respected speaker, beloved elder and teacher and member of Seeowin, Member of Shaker faith. Together with her husband has always been a great force of good for Coast Salish Country.

#### **Floor Speakers**

**Chester Cayou Jr.** (Swinomish) *Chairman of Swinomish Smokehouse Organization*

**Brian Porter** (Swinomish) *Vice-Chairman of Swinomish Smokehouse Organization*

*Do not bring tape recorders, cameras, or video equipment into the Swinomish Smokehouse.*



### **THE FARMWORKERS' VOICE El Poder de Una Nueva Visión (The Power of a New Vision)**

Participants are invited to join farmworkers on a journey to return the mind, heart, and soul to the growing of food. We begin with a workshop restoring the farmworkers' historical place in agriculture, moving us through the rich, rural, farming landscape of Whatcom County. We then join an intimate

conversation with farmworkers and family farmers about their growing awareness of the connections among food systems, the environment, culture, community, and social justice. By literally setting a table and sharing a meal from and on the land, harvested by the farmers and farmworkers. The workers will no longer be perceived as unskilled, merely a tool, a liability to the bottom line, or, worse, invisible. Instead, their voices will be heard—their words given an equal weight. Farmers and farmworkers will speak as a rural collaboration engaged in the reverential act of growing our food, sharing a dream of self-reliance, innovation, and entrepreneurship, sustaining the air, water, and soil in the production of food.

### **THE POST 9/11 REALITY FOR A COMMUNITY LIVING ON THE US/CANADA BORDER**

Vancouver, British Columbia has been home to a large Sikh community since the early 1900s. Most of the estimated 400 Sikh families who live on the US side of the border have close relatives living in Canada. Many arrived in the US during the past ten years and are first generation immigrants. They are young families with children born both in the US and India. The 9/11 tragedy has greatly disrupted the lives of Sikh families on both sides of the border.

We will be hosted at the Guru Nanak Gursikh Temple at Lynden in Whatcom County. We will learn about the Sikh religion and the community profile. We will hear from senior citizens, recent immigrant, long time residents, second generation youth and women. The Sikhs from the Punjab State of India are primarily farmers in their country and farm here too. We will visit with farmers and tour a raspberry cannery and Sampson Estates Winery in Everson.

The visit will conclude with a joint visit from the Whatcom County Farmworkers.



### **HOST EVENT**

**Unwind and debrief from our busy day of touring the Pacific Northwest. Join us in the Semiahmoo ballroom for storytelling at 7pm, dinner at 7:30 and Aztec dancers at 8:15.**

**A newly formed Pacific Northwest danza will perform dances that are mostly indigenous to the Aztec Nation in Mexico. The traditions and stories of these dances have been passed down for hundreds of years through oral history. Traditional drumming accompanies this high-energy performance.**

**Location Semiahmoo Ballroom  
Time 7pm**



# Tuesday, October 11

## Workshops III 8:30–10am

### **LESSONS LEARNED Adopting and Implementing a Human Rights Framework for Domestic Grantmaking**

In our increasingly diverse society many leaders in the nonprofit and philanthropic sectors are moving from identity/population-based focus to holistic, integrated framing for their work. One approach is the adoption of the Universal Declaration of Human Rights as a framework for domestic and international funders. How do philanthropic leaders transform their institutions to embrace and implement a human rights lens? What are the considerations and implications of change at the staff, board and community level? Trustees and staff from two foundations will discuss these questions and share the internal process of adopting a human rights focus.

#### **Presenters**

Betsy Brill, *Libera Foundation*

Joo-Hyun Kang, *Astrea Foundation*

John Kostishack, *Otto Bremer Foundation*

#### **Planning Team**

Joy Persall

Joint Affinity Groups

**Location** Victoria Room

### **MEDIA FUNDING The Practical Nuts and Bolts**

This is a hands-on workshop for donors who are already committed to or seriously considering a media component in their grantmaking. Using actual case studies and proposals, participants will hone their ability to assess funding requests from media makers and organizations using media as an activist tool. We will consider how media-related grants, even small ones, can have a big impact on furthering social-justice agendas. We will discuss how to address the challenges of evaluating the effectiveness of media funding and how to clarify their media grantmaking expectations to potential grantseekers. We will also outline requests for future media-funding workshops, research and materials.

#### **Presenters**

Helen Brunner, *Media Democracy Fund*

Donna Edwards, *The Arca Foundation*

Peter Kent, *Threshold Foundation and MediaWorks*

#### **Planning Team**

Frank Bobrow-Williams, *MediaWorks and American Forum*

Peter Kent, *Threshold Foundation and MediaWorks*

Peggy Law, *MediaWorks and NNG Working Group on Funding Media*

**Location** Saltspring Room

### **LUMMI NATION COMMUNITY MOBILIZATION FOR SOVEREIGNTY**

#### **How can sovereignty be used to insure community survival, and leverage wellness and prosperity?**

As wellness is to health so poverty is to sovereignty. Poor people cannot be sovereign because they are dependent on others. The Lummi Nation knows that its problems will not be solved by others. The problems of Lummi Nation will only be solved by the Lummi people. This requires the utilization of sovereignty. In order to solve these problems and fully exercise sovereignty, the Lummi Nation must prosper.

#### **Presenters**

Jerald Folsom, *Lummi Nation*

Darrell Hillaire, *Lummi Nation*

Jewell James, *Lummi Nation*

Danita Washington, *Lummi Nation*

#### **Planning Team**

Same

**Location** Saturna Room

## **PROTECTING SACRED LANDS The Importance of Biocultural Conservation in the US and Abroad**

Communities in the US and abroad have developed successful and cost-effective approaches to protect lands with the help and guidance of tribal elders, shamans, traditional authorities, and leading western conservationists. In areas such as the Amazon basin, the Alaskan Arctic Refuge and the Tibetan Plateau, indigenous communities face immense pressure of unbridled development of their lands. These communities face immediate threats such as the loss of indigenous biological wisdom, lack of healthcare, lack of economic opportunity, lack of territorial rights, and lack of legal representation. We will explore how communities are developing methodologies that incorporate the protection of biodiversity, strengthening of traditional health systems, and cultural preservation to protect their sacred lands. The session will emphasize how protecting biocultural resources in the US and globally is important not only for the indigenous communities most directly impacted by the destruction of their lands, but by all people around the world.

### **Presenters**

Monica Garry, *The Bridge Fund*  
Faith Gemmill, *Fund for Indigenous Rights and the Environment*  
Mark Plotkin, *Amazon Conservation Team*

### **Planning Team**

David Gordon, *Pacific Environment*  
Katie Sternfels, *Grantmakers without Borders*

**Location** Discovery Theater

## **BLACK, BROWN, RED AND BLUE MOVEMENT Building Strategies for Voter Mobilization**

Often considered a “backwater” in national election campaigns, the Northwest bucked the trends in November. Progressives scored major victories, fuelled in no small part by grassroots constituent-based organizations, who used the elections not only to mobilize voters in November but to build long term power for their members and constituents. We’ll look at examples from both high profile Presidential target states and off-the-beaten-path “red states,” and ask what kinds of lessons funders and organizers have drawn from our ‘04 experiences and how those are or aren’t working to benefit progressives.

### **Presenters**

Jo Ann Bowman, *Oregon Action*  
Terry Kendrick, *Montana Women Vote*  
Dan Petegorsky, *Western States Center*

### **Planning Team**

Charlene Allen, *Funding Exchange*  
Trinh Duong, *Funding Exchange*  
Dan Pedegorski, *Western States Center*  
Kelley Weigel, *Western States Center*

**Location** Lopez/Pender Room

## **BREAKFAST ROUND TABLES**

**Breakfast on Tuesday morning will give you a chance to offer or participate in a discussion of YOUR interest area. If you want to offer a topic, —an issue, a book, a strategy—sign up at the registration desk by Monday morning. We’ll create signs advertising your topic on the breakfast tables on Tuesday morning.**

**Participants can scan the listings at the registration desk and look for the topic of their choice on Tuesday morning.**

**Location** See flyers  
**Time** 7am-8:30am



# Tuesday, October 11

## Workshops IV 10:30am–Noon

### **WORKING THE WEDGE Strategies for Moving a Gender Justice Agenda in the West**

Reproductive justice and LGBTI equity are two of many explosive wedges in the Northwest and nationally. Race and class are integrally related to how the right moves these wedges and the progressive movement's ability to organize the communities most affected by them. Many of us recognize that the single issue approach of the past undermines our ability to build a movement for gender justice in the current political climate. Based in the experience of the west, this session will start a dialogue between organizers and funders to develop a coherent and broad analysis of gender justice that supports long-term strategic action.

#### **Presenters**

Moira Bowman, *Western States Center*  
Amy Herzfeld, *Idaho Women's Network*  
V. Mala Nagarajan, *Equal Rights Washington and Trikone*

#### **Moderator**

Sharon Gary Smith, *Western States Center*

#### **Planners**

Amy Herzfeld, *Idaho Women's Network*  
Kalpana Krishnamurthy, *Western States Center*  
Scot Nakagawa, *Social Justice Fund NW*  
V. Mala Nagarajan, *Equal Rights Washington and Trikone*  
Sharon Gary Smith, *Western States Center*

**Location** Saturna Room

### **SOCIAL JUSTICE FOR ABORIGINAL PEOPLES Can the Law Be Used to Protect That Which We Hold Sacred?**

Explore an effective model used to bring about social change and justice: using the Canadian legal system and legal education to restore the rights of Aboriginal peoples. We will look at sovereignty issues in the context of the Aboriginal world view.

EAGLE (Environmental-Aboriginal Guardianship through Law and Education) is Canada's only national charitable environmental-legal organization, based just across the border in British Columbia and primarily staffed by Aboriginal Peoples. EAGLE is taking a groundbreaking approach to the issue of Aboriginal sovereignty, environmental stewardship and social justice, using the special recognition accorded to Aboriginal peoples in the Canadian legal system to protect the environment and gain legal title to First Nations' lands.

#### **Presenter**

Terri-Lynn Williams-Davidson, *Founder of EAGLE*

#### **Planning Team**

EAGLE

**Location** Victoria Room

### **INVISIBLE BORDERS Navigating Funding Challenges Within and Among Immigrant and Refugee Communities**

Organizing in immigrant and refugee communities is multi-generational, multi-religious, multi-lingual and multi-cultural work. This complexity can be difficult to navigate for funders with limited exposure to issues within these communities. We will explore the challenges of organizing across cultural lines, the link between service delivery and advocacy, and the impact of racism and internalized oppression on immigrant and refugee communities. The presenters will draw on their personal experiences organizing multi-cultural coalitions in Portland and Seattle, and on recent research among more than 40 groups in Washington state to share the social and political realities that organizers wish funders understood.

#### **Presenters**

Alice Ito, *Marguerite Casey Foundation*  
Kayse Jama, *Community Language and Culture Bank*

#### **Planning Team**

Marjory Hamann, *McKenzie River Gathering*  
Alice Ito, *Marguerite Casey Foundation*  
Kayse Jama, *Community Language and Culture Bank*  
Dan Petegorsky, *Western States Center*

**Location** Discovery Theater

## **INDIGENOUS PEOPLES CONFRONT GLOBALIZATION Building Strength through International Relationships**

Indigenous peoples everywhere are confronting economic and political processes which deny their diversity, their sovereignty, and their control over their lands and the natural resources upon those lands. In this age of economic globalization, their challenges are multiplied. One strategy, which has been gaining traction in the past few years, is building relationships across borders—whether in indigenous-exclusive or mixed-sector networks. Together these networks are gaining the global strength to fight back against global forces, and are scoring impressive victories. The workshop will present a US, a global South and a global North presenter, all three are indigenous peoples organizing across borders around globalization. We will also discuss the newly released book entitled: *Paradigm Wars: Indigenous Peoples' Resistance to Economic Globalization*. Complimentary copies of *Paradigm Wars* will be available at this session.

### **Presenters**

Tom Goldtooth (*Dine'/Dakota*), *Indigenous Environmental Network*

Luis Macas (Quichua), *Knowledge of Indigenous Culture and a Board Member for Seventh Generation Fund*

### **Moderator**

Magda Lanuza, *Center for Economic Justice*

### **Planning Team**

Juan Carlos Aguilar, *The Solidago Foundation*

Beverly Bell, *Center for Economic Justice*

Evelyn Arce White, *International Funders for Indigenous Peoples*

**Location** Lopez/Pender Room

## **THE NEW CIVIL RIGHTS Building Sacred Relationships with Formerly Incarcerated Organizers**

Explore the unique, sacred relationships between formerly incarcerated organizers, the men and women in prison, their families, their communities, other activists, and the progressive funding world. What do these relationships look like? How do we create and sustain them? How do they differ from traditional foundation-grantee relationships? Formerly incarcerated organizers are principle assets in criminal justice organizing, and are essential to community building around justice issues and the prison industrial complex. Participants will begin building relationships with formerly incarcerated organizers who are at the forefront of this critical movement.

### **Presenters**

Nane Alejandrez, *Barrios Unidos*

Linda Evans, *All of Us or None*

George Galvis, *Barrios Unidos (Alternate)*

Marlene Sanchez, *Center for Young Women's Development*

### **Planning Team**

Nane Alejandrez, *Barrios Unidos*

Susan Balbas, *Peace Development Fund*

Kazu Haga, *Peace Development Fund*

Teresa Juarez, *Peace Development Fund*

Dorsey Nunn, *All of Us or None*

Tina Reynolds, *Women On the Rise Telling HerStory (WORTH)*

Alex Sanchez, *Homies Unidos*

**Location** Saltspring Room

# Tuesday, October 11

## Cecelia Fire Thunder

Closing Keynote



**“When I look around the world and see the oppression and the violence that women face, I thank the Creator that I was born in a culture where I have freedom.”**

**—Cecelia Fire Thunder**

In November 2004, Cecilia Fire Thunder was elected the first woman tribal president of the Oglala Sioux Tribe of South Dakota. Fire Thunder has dedicated much of her life to the defense of the Indian family and the struggle against abuse of Indian women and children. She is an advocate of the rescue and use of the Lakota language by the younger generations and uses healing ceremonies to free the tongues of people too ashamed to remember their Native language. Since her election, Fire Thunder and her tribe are facing multiple economic, educational, social, spiritual, environmental and legal challenges.

**Location Semiahmoo Ballroom  
Time 2-3:30pm**

*Photo by Gary Ballard*

## **LUNCHEON PLENARY HURRICANE KATRINA What is Progressive Philanthropy Capable of?**

The devastation that Katrina caused as she tore through Louisiana and Mississippi, requires that we, as conscientious grantmakers, consider both the short and long term impacts of this tragedy on philanthropy. We will hear from panelists closest to the communities affected, and then Rick Cohen and Ricardo Millett will lead us in a discussion of the future of progressive philanthropy as it is effected by Katrina. As we write this copy, we have not yet identified the panelists who will present, but we will let conference registrants know as soon as we are able to confirm.

**Location** Semiahmoo Ballroom

**Time** Noon-2pm

# Post Conference

Tuesday, October 11 and Wednesday October 12



## 2005 NNG Post Conference Activities of the People of Color Caucus

### **Seattle University Reception** Tuesday, October 11, 7pm-9pm

Ted Fortier, Assistant Professor College of Arts & Sciences, Society and Anthropology at Seattle University, will host a reception on the university's campus for NNG members, participants in the POCC postconference site tour, and community activists.

Meet over hors d'oeuvres and share experiences with members of Philanthropy Northwest, the People of Color in Philanthropy, and other Seattle community members. Share your reflections on NNG's 25<sup>th</sup> Anniversary conference.

*The Seattle University reception is sponsored by Seattle University, the Social Justice Fund NW, and Philanthropy Northwest.*

### **Seattle Urban Site Tour** Wednesday, October 12, 9am-2pm

Join the POCC and tour three exciting, creative Seattle area community organizations, that include:

**Community Coalition for Environmental Justice** CCEJ is a multi-ethnic, multi-issue group of people and organizations working to organize and mobilize low-income people and people of color to fight for and achieve environmental, economic and social justice.

**Justice Works!** is creating a community where incarcerated and previously incarcerated African Americans could work with family members and allies to address injustice in the criminal justice system. The organization publishes a newsletter and works with African Americans re-entering society after prison through a combination of re-entry support groups and services and public education and issue campaigns.

**Wing Luke Asian Museum** is dedicated to the principles and vision of Wing Luke, who was instrumental in the passing of Seattle's Open Housing Ordinance in 1963 with punitive provisions against racial discrimination in the selling or renting of real estate. Wing Luke fought for civil rights, urban renewal and historic preservation. This museum embodies his belief that the culture and traditions of Chinese and other Asian immigrants should be preserved and taught.

*Site tour sponsors are the Social Justice Fund NW, Philanthropy Northwest and the People of Color Caucus of NNG.*

### **People of Color in Philanthropy Northwest Reception** Wednesday, October 12, 3-5pm

The People of Color in Philanthropy Northwest invites members of the People of Color Caucus of NNG to attend a quarterly reception at the John Stanford Center for Educational Excellence in Seattle. The POC in Philanthropy Northwest is an all-volunteer group that promotes racial equity and social justice for communities of color, and provides information on positions in philanthropy, and supporting the recruitment, hiring and retention of people of color in philanthropy.

<b>POCC 2005 STEERING COMMITTEE</b>	Lilly Mendez-Morgan, Co-Chair <i>Access Strategies Foundation</i>  Ericka Taylor, Co-Chair <i>Public Welfare Foundation</i>  Sharon Gary-Smith <i>Foundation Consultant</i>	Judy Hatcher <i>Environmental Support Center</i>  Soya Jung-Harris <i>Social Justice Fund NW</i>  Brigette Rouson <i>The Alliance for Nonprofit Management</i>	Lori Villarosa <i>Philanthropic Initiative for Racial Equity</i>  Kolu Zigbi <i>Jesse Smith Noyes Foundation</i>
<b>POCC 2005 PRECONFERENCE PLANNING COMMITTEE</b>	Anouska Cheddie <i>North Star Foundation</i>  Sharon Gary-Smith <i>Foundation Consultant</i>  Judy Hatcher <i>Environmental Support Center</i>	Soya Jung-Harris <i>Social Justice Fund NW</i>  Brigette Rouson <i>The Alliance for Nonprofit Management</i>  Robert Vazquez-Pacheco <i>Funders for Lesbian and Gay Issues</i>	Lori Villarosa <i>Philanthropic Initiative for Racial Equity</i>  Kolu Zigbi <i>Jesse Smith Noyes Foundation</i>
<b>WORKING GROUP ON FUNDING MEDIA 2005 CONFERENCE COORDINATORS</b>	Frank Bobrow-Williams <i>American Forum and MediaWorks</i>	Peter Kent <i>Threshold Foundation and MediaWorks</i>  Peggy Law <i>MediaWorks</i>	Kathy Partridge
<b>HOST COMMITTEE</b>	David Asia <i>Substance Abuse Program Coordinator</i>  Susan Balbas <i>Tierra Madre Fund</i>  Dorraine Booth Liaison <i>One With Creation</i>  Jim Burns <i>Chief Seattle Club</i>  Fernando Cuevas, Jr. <i>Southern Partners Fund</i>	Ted Fortier <i>Seattle University</i>  Bill Grace <i>Share the Rock</i>  Rosalinda Guillen <i>Community to Community Development</i>  Maijah Merino <i>Center for Ethical Leadership</i>  Toni Murdoch <i>Antioch University—Seattle</i>	Leo Rhodes <i>Chief Seattle Club</i>  Jeannette Rodriguez <i>Seattle University</i>  Susan Given Seymore <i>Northwest Indian College</i>  Ray Williams, Chair <i>One with Creation</i>
<b>CONFERENCE PLANNING COMMITTEE</b>	Evelyn Arce White <i>International Funders for Indigenous Peoples</i>  Andrea Alexander <i>Potlatch Fund</i>  Susan Balbas <i>Susan Balbas Consulting</i>  Vaughnetta Barton <i>Philanthropy Northwest</i>  Fernando Cuevas, Jr. <i>Southern Partners Fund</i>	Sharon Gary Smith <i>People of Color Caucus</i>  Bookda Gheisar, Co Chair <i>Social Justice Fund Northwest</i>  Geoff Green <i>Fund for Santa Barbara</i>  Audrey Haberman <i>Pride Foundation</i>  Marjory Hamann <i>McKenzie River Gathering Foundation</i>	Allan Paulson <i>Grantmakers without Borders</i>  Kathy Partridge <i>Working Group on Funding Media</i>  Pam Pompey <i>People of Color Caucus Grassroots Leadership</i>  Ray Williams, Co Chair <i>Seventh Generation Fund</i>  Diane Wanner <i>Northwest Area Foundation</i>
<b>BOARD OF DIRECTORS 2005</b>	Charlene Allen Co Chair <i>The Funding Exchange</i>  Bookda Gheisar <i>Social Justice Fund Northwest</i>  Ari Matusiak Co Chair <i>The Rhode Island Foundation</i>  Barbara C. Meyer Treasurer <i>Bert &amp; Mary Meyer Foundation</i>	Howard Oringer <i>Omnia Foundation</i>  Joy Persall <i>Native Americans in Philanthropy</i>  Cynthia Renfro <i>Marguerite Casey Foundation</i>  Rev. John H. Vaughn <i>The Twenty-First Century Foundation</i>	Elsa Vega-Perez Secretary <i>Otto Bremer Foundation</i>  Mike Warsh <i>C.S. Fund</i>  Ronald M. White <i>Building Utopia Consulting</i>  Ray Williams <i>Seventh Generation Fund</i>  Joe Wilson <i>Public Welfare Foundation</i>
<b>NNG STAFF</b>	Ron McKinley <i>Executive Director</i>	Mari Bongiovanni <i>Program Director</i>	Sheila Romero, M.S. <i>Social Justice Fellow</i>

**2005 CONFERENCE SUPPORTERS**  
(As of September 19, 2005)



Art for People's Sake



A program of New England Biolabs Foundation



AMHERST H.  
WILDER  
FOUNDATION



access strategies fund  
*Amplifying Voices.*



Potlatch Fund  
*Expanding Philanthropy in Northwest Indian Country*



Winds of Peace Foundation



Solidago  
FOUNDATION



Russell Family Foundation  
Channel Foundation

**I'm not sure who discovered water  
But I'm pretty sure it wasn't a fish.**

**Herbert Marshall McLuhan**

**Now we can all take a breath, coming back from these diverse places and people - from the Vancouver urban core, from the ancestral lands of the North Cascades, the Sacred House of the Swinomish People, from the Generous Ground of the farm worker, and the Tenth Guru of the Sikh People - gathered back to this place of the Upper Skagit Indian Nation. Were any of us, even for a moment, suddenly aware of the "water" in which we swim - the cultural sea in which we are absolutely and constantly immersed?**

**How far have we each come from the lands and stories of our own people? How far from the root stock of Turtle Island? How far from the early invaders of Mayflower days? Or from the shackles of the slave traders plying the Middle Passage? How far from the impoverished refuse with thick accents, tipped towards the turnstiles of Ellis Island? How far from Shanghais, Kyotos, Istanbuls, or the killing fields of El Salvador?**

**Every founding generation, remember, is bathed in the geography and mystery of an old country, a territory, or homeland. That generation not only knows the required prayers and story of that place, but can also stand at that very shore where salmon chose his bride, transformed forever into two stones embracing.**

**One generation later and the sacred place is lost: only the prayers and the story remain. Then another generation, and not only is the sacred place lost, but the prayers, too, have receded far past memory. All that is left, then, is the story.**

**Who are we, those of us who remain? Awash in this great cultural sea of illusion and acquisition, is it even possible for us to know?**

**With our few precious elders in our hands, clutching our relics, or the pages of our sacred texts to our breasts, we struggle, many of us valiantly, over the brief reach of our lives, to answer, for ourselves and for our children, the three great questions that remain when all else has been stripped away:**

**Who am I?**

**Where did I come from?**

**Why am I here?**

**Everything else,**

**Is commentary...**

**-David Asia for the NNG Host Committee**



A Season's Catch  
John "Nytom" Goodwin, Makah Tribe



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