



Climate and Land Use Alliance

Cultivating solutions for people and the planet

Terms of Reference

Lead Facilitator, Indigenous Peoples and Local Communities (IP&LC) Strategy Forests, People, and Climate (FPC)

Overview: The [Climate and Land Use Alliance](#) (CLUA) is a collaborative of foundations seeking to realize the potential of forests and lands to mitigate climate change, benefit people, and protect the environment. The CLUA member foundations are the ClimateWorks Foundation, the David and Lucile Packard Foundation, the Ford Foundation, Good Energies Foundation, and the Gordon and Betty Moore Foundation. Margaret A. Cargill Philanthropies also awards grants in alignment with the CLUA strategy. By bringing together our resources and diverse expertise, CLUA supports policies, practices, and partnerships that halt and reverse forest loss, advance sustainable land use and development, and secure the rights and livelihoods of Indigenous and forest communities.

[Forests, People, Climate](#) (FPC) is an initiative that aims to mobilize catalytic support and move funding to tropical forests and forest communities. FPC will connect donors with high-impact solutions for ending forest loss and will move funding to local and community-based organizations and their allies to support critical work to protect forests and the rights of those who defend them.

The draft goal of the FPC Indigenous Peoples & Local Communities (IP&LC) strategy is that land and resource rights in tropical forest landscapes of the Global South are recognized and secure, leading to reduced emissions from deforestation; enhanced forest carbon stocks; improved biodiversity protection and forest guardianship; and thriving rural forest communities. Discussions to date have identified three objectives advancing this goal: (1) recognizing, securing, and defending rights; (2) sustaining IP&LC governance and forest guardianship; and (3) developing new fit-for-purpose financial mechanisms to support these aims.

Objective: A draft IP&LC strategy has been prepared and vetted by some stakeholders and experts. The objective of this consultancy is to facilitate a more thorough consultation process that results in a final, revised version of the strategy and associated monitoring, learning, and evaluation (MEL) framework. The consultant will set up an Advisory Board for the strategy revision, interview other outside experts, coordinate with an existing Steering Group and the Advisory Board, and deliver a revised strategy. They will do this in consultation with the FPC Secretariat (housed in CLUA) and other CLUA staff.

Activities:

1. In consultation with the FPC Secretariat and IP&LC Strategy Steering Group, identify and recruit members of an IP&LC Strategy Advisory Board who will assist with the strategy revision and finalization.

2. Organize several meetings of the Advisory Board, working with service providers (separately funded by CLUA) to organize simultaneous translation during discussions as necessary and advance translation of documents into relevant languages.
3. Conduct desk research, as needed, to provide background and information for strategic questions and assumptions.
4. Develop a list of external strategy reviewers, solicit their feedback on draft versions of the strategy, and modify the strategy as appropriate, in consultation with the Advisory Board.
5. Coordinate with a team from the World Resources Institute (WRI) around development of a MEL framework for FPC strategies.
6. Coordinate strategy development with the FPC strategy teams developing other FPC strategies (including on Brazil, Indonesia, the Congo Basin, enabling conditions, finance and carbon markets, forest risk commodity supply chains, and other themes). Ensure strategic coherence across strategies and MEL approaches.
7. Prepare a final version of the FPC IP&LC strategy, endorsed by the Advisory Group.
8. Expand and improve lists within the strategy that identify potential grantmaking opportunities and the scale of resources needed.
9. Participate in a strategy facilitator workshop in April or May.
10. Maintain proactive and effective communication with the FPC Secretariat, the strategy leads for other FPC strategies, and WRI.

Deliverables:

1. A workplan submitted for review and approval within 14 days of the contract start date.
2. A list of stakeholders for interview and proposed Advisory Group members by January 31, 2023.
3. Summary of interviews and Advisory Group meetings to inform the development of the strategy by March 31, 2022.
4. A final draft strategy by April 30, 2023.
5. Accompanying lists of grantmaking opportunities, allied donors, and resources that relate to the strategy by June 30, 2023

Time Commitment: Up to 10 days per month

Term: January 1 – June 30, 2023

Desired Qualifications:

1. Experience developing international grantmaking strategies.
2. Experience facilitating multicultural stakeholder consultation processes.
3. Professional experience in more than one of the following areas:
 - Advancing community rights to forests and territories;
 - Global South organizations and funding mechanisms;
 - IP&LC organizations and movements;
 - Organizational, leadership, and/or social movement capacity.
4. Strong writing and analytical skills.

5. Experience developing programs that center the values of diversity, equity, inclusion, and racial and gender justice.

To Express Interest: Please send your CV, daily consulting rate (in USD), and a brief letter or email (no more than three paragraphs) highlighting qualifications to fpc.iplcstrategy@gmail.com by January 3, 2023. Include the subject line “Lead Facilitator – [Your Name]”. Candidates from the Global South and/or of Indigenous or other underrepresented backgrounds are especially encouraged to apply.

Equal opportunity and diversity amongst our staff and consultants are fundamental principles at CLUA, where consultant selection, employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, pregnancy, sexual orientation/affectional preference, age, national origin, marital status, citizenship, disability, veteran status or any other protected characteristic as established under law. CLUA does not discriminate against formerly incarcerated individuals.